

FRIENDS OF TAYLOR PARK TORQUAY VICTORIA INC.

Each person in or connected with our Association, and each member of the community who interacts with us, can expect every member of our Association to:

- Treat all people with consideration, respect and dignity,
- Promote an environment which is:
 - free from harassment, bullying and intimidation,
 - inclusive,
 - without discrimination, including in relation to gender, age, marital or family status, race, religion, sexual orientation or gender identity,
- Use language which is respectful to each other and to members of the community,
- Take special care in our dealings with children and vulnerable adults,
- Conduct ourselves with professionalism and integrity,
- Observe fairness and equity in our dealings.

The Code of Conduct applies to our members and any others volunteering with us under the Friends of Taylor Park name.

The code supplements our legal obligations under Australian law including in areas such as Occupational Health and Safety, equal opportunity, discrimination, bullying, harassment, and privacy.

Consequential matters:

1. This Policy is available on the Friends of Taylor Park website and will be made available to new members with their application.
2. Where any person considers they have experienced conduct that does not accord with this Policy and Code of Conduct:
 - Where possible, the matter should be raised directly, calmly and respectfully with the other person, who is expected to respond in the same manner,
 - If the issue cannot be settled informally and promptly, it may be brought to the attention of a committee member. Initially, this should be handled in private,
 - If the concern or complaint cannot be resolved promptly through agreement, it should be referred to the full committee for consideration in accordance with the dispute resolution and disciplinary procedures outlined in the Association rules.